



Education Lead – Grimsby Town Foundation

About The Role

The Grimsby Town Foundation Shadow Scholarship is a joint education and football development programme which runs in partnership with Franklin College. As **Education Lead** you will be responsible for the planning, development, assessment, coaching and successful delivery of teaching and learning within the Department.

CONTRACT:	Permanent
SALARY:	£32,178 to £35,000 (DOE)
HOURS:	Full time, 37.5 hours per week
LOCATION:	Grimsby Town Foundation, Blundell Park, Cleethorpes & Franklin College, Grimsby

Your key responsibilities

Teaching Responsibility:

- To develop and deliver high quality teaching, learning and assessment to meet student needs effectively and efficiently and thereby raise student achievement, retention and progression. This includes supporting learners with UCAS applications, career pathways, and work experience placements.
- Planning and preparation of courses and lessons within the course scheme of work, and making a positive contribution to curriculum and course planning and development within the Department
- The monitoring and reporting of student performance, including reporting and follow-up of student attendance and progress.
- Making a positive contribution to schools and community liaison, resource development and management, and active participation in quality assurance across the College.

Course Leadership Responsibility:

- All teachers will be allocated full or part course leadership, as appropriate to support the effective management of learning across the College. Course leadership may involve the following:

Course Development

- Development planning, assessment of accreditation options, resourcing, schemes of work, student course guides, student assessment plan, key skills development and assessment (as appropriate).

Schools and Community Liaison

- Course promotion materials; open evenings; workshops for partner schools and student induction/ enrolment.

Resource Development and Management

- Timetabling, resource bidding, developing teaching and learning resources (and the care and use of other physical resources), and health and safety in the learning environment.

Quality Assurance and Monitoring of Student Performance

- Annual Departmental self-assessment report (including assessment of student achievement and value added, analysis of student perception and annual review of recruitment, retention and achievement including the development and monitoring of annual quality improvement plans).
- Liaison with the examinations team with examination entries and assessment materials and information, e.g., project assessment, estimated grades for students.
- Student performance indicators, assessment grading, and student reviews.
- Direct liaison with parents / guardians when appropriate.
- Contribute to internal and external inspections, audits and reporting (e.g. Ofsted, Exam Boards, Standards Verifying, CEFA, awarding bodies etc).

Other responsibilities

- The post holder will contribute to Safeguarding and Child Protection at all times to ensure the safety and security of and identifying all young people and vulnerable adults who are in contact with the College, with a commitment to safeguarding the welfare of these individuals and protecting them from any potential harm
- Work to promote and contribute to GTF and Franklin College's Prevent policy and procedures and are expected to assure that the Foundation and College meets and exceeds its statutory responsibilities.
- Work to promote and contribute to Equal Diversity and Inclusion Policy's and are expected to uphold both Foundation and the College's commitment to equality, diversity and inclusion.
- Such other tasks as may be necessary to ensure the continuing development of quality assurance, and to ensure the continuing development of systems and service.
- Will be required to support match days for the football development programme.
- May be required to work evenings or weekends to support the football development programme.
- The post holder will have to support the football development programme in any other duties required.
- If required, the post holder will attend management meetings and contribute to the development of Grimsby Town Foundation as a wider entity.
- Will be required to attend CPD and obtain relevant football qualifications.

What we're looking for

To be able to deliver this role, there are skills and experiences we are looking for are:

Qualifications:

Essential

- Educated to degree level or equivalent in relevant subject
- PGCE/QTS or other teaching qualification (including School Direct training)

Knowledge & Experience:

Essential

- Teaching experience, either in post or as a trainee/student teacher

Desirable

- Experience delivering extra-curricular activities to enhance learning
- Experience in offering pastoral support to support achievement
- Strong interpersonal and communication skills
- Planned creative, innovative and varied delivery of teaching, learning and assessment
- Development of imaginative and stimulating teaching, learning and display materials
- Effective organisational and administrative skills
- Adaptation of Teaching, Learning and Assessment to respond the strengths and needs of all students
- Knowledge and understanding of how students learn and how this impacts on teaching, learning and assessment
- Promotion of, and accountability for, student progress and achievement
- Compliance with H&S, Equality and Safeguarding legislation
- Safeguarding of students' well-being
- Effective ICT skills
- Football and Coaching related skills
- Football administrative skills

Personal Attributes:

- Positive, enthusiastic, 'can do' attitude
- Ability to work on own initiative and as a member of a team
- High expectations which inspire, motivate and challenge
- Keen to improve self and others by participating in continuing professional development
- Makes a positive contribution to the wider life and ethos of the College
- About The Club
- The Grimsby Town Foundation was founded in 1986 as GTSET but a recent re-branding marks the start of a new approach. The Foundation aims to inspire, engage and include everyone in our community to lead more active, healthier and happier lives. This role is a crucial one in achieving that.

Interested?

To apply please submit your application through EFL iRecruit using the following link: [Education Lead in Cleethorpes - EFL \(English Football League\)](#)

The deadline for all applications is 3:00PM on Friday 11 July 2025.

First Stage Interviews will be held on 17 July 2025.

Please note we reserve the right to close the vacancy earlier than scheduled if a sufficient number of applications are received.

About Grimsby Town Foundation

There is nothing bigger and nothing more powerful in uniting so many people — through purpose, passion and pride — than a football club. It's people's identity. This is the power of the badge that means that the Foundation can play a crucial role in supporting our community. By working in partnership with others, we can help them access hard to reach communities and demographics and deliver real change for North-East Lincolnshire and beyond. This role will lead, manage and develop projects that are designed to do just that and to maintain the networks that will support them.

Safeguarding Statement

Grimsby Town Foundation is committed to safeguarding the welfare of children and young people and expects all staff, workers, student and volunteers to endorse this commitment. This post requires an Enhanced Disclosure and Barring Service Check (DBS) as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared. Relevant information and / or documents will be distributed as part of the recruitment process.

Equality, Diversity and Inclusion

Grimsby Town Foundation's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010).

Employees, workers, students and volunteers of Grimsby Town Foundation must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Disability Confident Committed Employer

As a Disability Confident Committed employer, Grimsby Town Foundation is dedicated to creating an inclusive and accessible environment for all. We actively support our employees, workers, students, and volunteers by making reasonable adjustments where needed and ensuring that individuals with disabilities or long-term health conditions are supported to remain in and thrive within their roles. This commitment reflects our ongoing efforts to promote equality, remove barriers, and value the contributions of everyone in our community.