

## Casual Coach - Grimsby Town Foundation

### About The Role

Grimsby Town Foundation is seeking a passionate and dedicated individual to join our team as a Coach, delivering football and multi-sport sessions across a variety of programmes. This role involves working with participants of all ages and abilities, fostering their technical, tactical, physical, social, and emotional development in a fun and supportive environment. You'll be responsible for ensuring the safety and wellbeing of participants, managing session administration, and representing the Foundation with professionalism and enthusiasm.

#### Coaching Delivery:

- Deliver football and multi-sport sessions across Foundation programmes, including holiday camps, school sessions, grassroots club support, and community initiatives.
- Adapt coaching practices to meet the needs and abilities of diverse participant groups.

#### Participant Development:

- Encourage the development of participants' technical, tactical, physical, social, and emotional skills.
- Foster an enjoyable environment that supports the holistic development of individuals.

#### Safeguarding and Health & Safety:

- Ensure the welfare and safeguarding of all participants by adhering to the Foundation's safeguarding policies and procedures.
- Support in the conduct of risk assessments for all sessions and report incidents or concerns promptly.

#### Administration:

- Maintain accurate attendance registers and complete session reports where required.
- Assist in gathering participant feedback and monitoring data to help improve programme delivery.

#### Representation and Professionalism:

- Represent Grimsby Town Foundation positively at all times, acting as a role model for participants and the community.
- Wear Grimsby Town Foundation coaching attire and maintain high personal standards of professionalism.

**Rate of Pay:** National Minimum Wage

**Contract Type:** Casual Worker Agreement

**Hours of Work:** As per Foundation requirements, can include evenings and weekends

### About The Candidate

To be able to deliver this role, there are skills and experiences we are looking for are:

#### Essential

- Experience of delivering activity in a wide range of environments, including schools, club and community settings.

- Ability to inspire, motivate and encourage people.
- Ability to adapt sessions appropriately dependent on the needs of participants.
- Excellent communication and interpersonal skills.
- The ability to communicate with people at all levels.
- Ability to contribute to work as part of a team, also being able to work independently and on own initiative.
- Effective communication skills.
- Excellent time keeping skills.
- Commitment to continuous professional development and willingness to undertake training where necessary.
- Confident with a high degree of motivation.
- Commitment to equal opportunities.

#### **Desirable**

- A minimum of one year experience within a related role.
- Working knowledge of Microsoft office including Outlook, Word and Excel.
- Excellent planning and organisational skills
- Ability to plan and deliver progressive, developmental and educational activities.
- Demonstrate exceptional organisational and planning skills
- A flexible attitude to working, willing to work evenings and weekends.
- Ability to travel independently.
- Ability to drive or working towards driving.
- Good understanding of Child Protection, Child Development, Health and Safety and Sports Equity principles, policies and procedures.

#### Qualifications

##### **Essential**

- Hold a minimum of one, Level 1 coaching qualification e.g. Introduction to Coaching Football, 1st4sport Multi-skills Level 1.
- First Aid Qualification
- Safeguarding and Protecting Children training (or equivalent)

##### **Desirable**

- Hold a Level 2 sports qualification or working towards (e.g. UEFA C license, or Multi-Skills level 2 or higher).

#### About Us

The Grimsby Town Foundation was founded in 1986 as GTSET but a recent re-branding marks the start of a new approach. The Foundation aims to inspire, engage and include everyone in our community to lead more active, healthier and happier lives. This role is a crucial one in achieving that.

There is nothing bigger and nothing more powerful in uniting so many people – through purpose, passion and pride – than a football club. It's people's identity. This is the power of the badge that means that the Foundation can play a crucial role in supporting our community. By working in partnership with others, we can help them access hard to reach communities and demographics and deliver real change for North-East Lincolnshire and beyond. This role will lead, manage and develop projects that are designed to do just that and to maintain the networks that will support them.

## **B Corporation**

Alongside the Club, the Foundation is currently working towards B Corp Certification. B Corp Certification is a designation that a business is meeting high standards of verified performance, accountability, and transparency on factors from employee benefits and charitable giving to supply chain practices and input materials. To achieve certification, a company must:

- Demonstrate high social and environmental performance by achieving a B Impact Assessment score of 80.
- Make a legal commitment by changing their corporate governance structure to be accountable to all stakeholders, not just shareholders, and achieve benefit corporation status.
- Exhibit transparency by allowing information about their performance measured against B Lab's standards to be publicly available on their B Corp profile on B Lab's website.

B Corp Certification is holistic, not exclusively focused on a single social or environmental issue. And the process to achieve and maintain certification is rigorous and requires engaging teams and departments across the whole organisation. All employees are expected to commit to the journey of achieving B Corporation Status.

## **Safeguarding Statement**

Grimsby Town Foundation is committed to safeguarding the welfare of children and young people and expects all staff and Volunteers to endorse this commitment. This post requires an Enhanced Disclosure and Barring Service Check (DBS) as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared. Relevant information and / or documents will be distributed as part of the recruitment process.

## **Equality, Diversity and Inclusion**

Grimsby Town Foundation's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010).

Employees of Grimsby Town Foundation must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

## **How To Apply**

If you are interested in this role, please apply through the EFL iRecruit link:

[Casual Coach - Grimsby Town Foundation in Cleethorpes - EFL \(English Football League\)](#)

Please note we cannot accept CV's for this vacancy. All applications must go through iRecruit.

**Closing Date: Sunday 23<sup>rd</sup> March 2025**

*Please note we reserve the right to close the vacancy earlier than scheduled if a sufficient number of applications are received.*